





MAKE A DIFFERENCE TO EVERY LIFE



Excellent learning and development opportunities with access to funding for external courses and study leave.



Up to 4% matched pension contribution.



Up to 37 days holiday (including bank holidays).**



Access to healthcare cash plan.



Access to shopping discounts incl. Blue Light Card.



x2 salary life assurance.*



Up to four weeks occupational sick pay.



Access to an Employee Assistance Program (EAP).



Support via our family friendly policies incl. access to enhanced maternity and adoption leave pay.

- Based on membership of Scottish Widows pension scheme.
- **Annual leave increases with service.



Cycle to work scheme



Free eye test scheme



EDI networks



Employee referral scheme



Employee wellbeing support