



Carbon Reduction Plan



Supplier name: Practice Plus Group

Publication date: January 2025

Commitment to achieving Net Zero

Practice Plus Group is committed to achieving Net Zero for the emissions that we control by 2030.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Additional details relating to the baseline emissions calculations

The reporting year is the calendar year 2024 and the baseline year is the calendar year 2017.

Scope		Category / definition	Description of source	Emissions (tCO ₂ e) Baseline year (2017)
1	Direct emissions from owned or controlled sources		Combustion of fuel, and leakages of refrigerant	2,103
2	Indirect emissions from the generation of purchased electricity, steam, heating and cooling		Generation of electricity consumed (on a market basis)	3,945
3	4	Upstream transportation and distribution		19.8
	5	Waste generated in operations	Treatment of waste including wastewater	130.9
	6	Business travel	Travel for business purposes, including hotel nights	521
	7	Employee commuting	Travel by employees to and from their places of work and emissions due to remote working (homes and client sites)	14
	9	Downstream transportation and distribution	Not applicable*	
		All		6,733.6

^{*} Practice Plus Group's business requires no material downstream transportation and distribution of goods.

Current emissions reporting

Scope		Category / definition	Description of source	Emissions (tCO ₂ e) Reporting year (2024)
1	Direct emissions from owned or controlled sources		Combustion of fuel, and leakages of refrigerant	2,528
2	Indirect emissions from the generation of purchased electricity, steam, heating and cooling		Generation of electricity consumed (on a market basis)	2,277
3	4	Upstream transportation and distribution		20.02
	5	Waste generated in operations	Treatment of waste including wastewater	134.36
	6	Business travel	Travel for business purposes, including hotel nights	588
	7	Employee commuting	Travel by employees to and from their places of work and emissions due to remote working (homes and client sites)	17.6
	9	Downstream transportation and distribution	Not applicable*	
		All		5,564.78

^{*} Practice Plus Group's business requires no material downstream transportation and distribution of goods.

Emissions reduction targets

Practice Plus Group have been on their journey to Net Zero for the past seven years, and have prioritised early action over bureaucratic deliberation and measurement. We have taken action to offset all of our business travel for the past four years, underlining our commitment to recognising and redressing our impact on the environment.

We are planting a forest of 30,000 tress in Haiti, Nepal and Kenyan Mangrove swamps, which will provide food security for the local population, as well as capturing 2,000 tonnes of CO2 over a ten year period. This initiative will be used to 'offset' Practice Plus Group's business travel.

Practice Plus Group have adopted the UN climate neutral now definition of Net Zero as "the state where a balance between anthropogenic greenhouse gas (GHG) emissions and removals is achieved", by taking the following actions:

- Measuring 100% of the organisation's GHG emissions.
- Reducing GHG emissions as far as possible.
- Offsetting remaining emissions through projects that remove carbon from the atmosphere in the long term.

This carbon reduction plan is one element of Practice Plus Group's wider 10 year environmental sustainability strategy; in which we will focus our environmental sustainability efforts in areas where we believe we can make the biggest difference, and where we can measure and evidence progress against our baseline year of 2016-17 whenever possible.

Progress against the 2030 Net Zero target can be seen in the graph below:

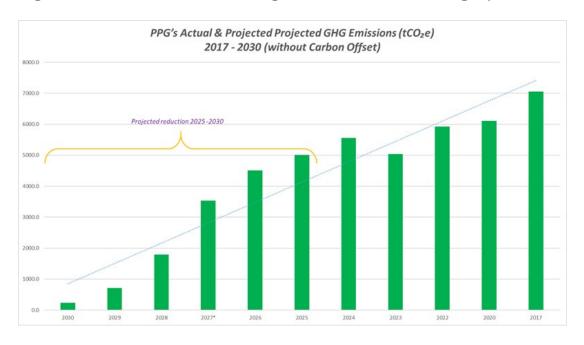


Figure 1: Projected GHG emission graph

The lower than expected decrease in emissions for 2024 can be attributed to the 'uptick' in work activity as the business undertakes increased elective surgery activities from both NHS and 'Wellsoon' patients. To better understand the effectiveness of carbon reduction initiatives in relation to business operations Practice Plus Group now includes an intensity ratio linked to spend. This ratio can be used to compare Practice Plus Group's performance with others in the same industry, enabling benchmarking and identification of best practices.

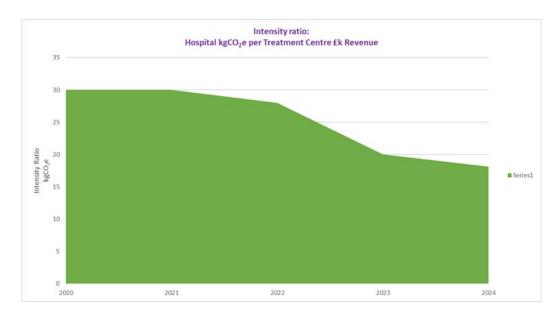


Figure 2: Intensity ratio graph

Carbon reduction projects

During 2023/24 we continued to improve our energy efficiency by:

- Operating the treatment centres more efficiently to increase our revenue per tonne of carbon, which is evident in the measured intensity ratio.
- Replacing failed or failing energy consuming assets with the most energy efficient solution within the constraints of the relevant HTM specification.

In addition, we have:

- Invested several £100ks in LED lighting across all our treatment centres. We plan to have fully converted all primary and secondary care centres and all offices to LED by the end of the next financial year.
- Confirmed that ventilation systems serving clinical areas have been returned to operate in set-back mode when they are not is use. Completed a review of BMS operating controls to refine operational schedules based around building occupancy and clinical activity.
- Included PIR control and occupation sensors within the new head office mechanical and electrical specification, to provide more accurate operation of both ventilation and lighting rather than the traditional on/off scenario.
- Completed Display Energy Certificates (DECs) at all the treatment centres where we purchase the energy.
- Completed a review of BMS operating controls to refine operational schedules based around building occupancy and clinical activity.
- Planted 30,000 trees to offset all business travel since 2018.
- Removed the use of the environmentally harmful desflurane from our anaesthetic practice. (for every hour of anaesthetic use desflurane creates the equivalent of at least 30-60kg CO2).
- Utilisation of clinical waste contractor's bio systems sharps containers that are reusable UNapproved puncture-resistant containers that can be used up to 600 times after washing and disinfection, as opposed to single-use containers that are disposed after just one use.
- Implemented a group-wide waste management contract which allows for the better collation
 of waste data and greater detail of specific waste treatments. Allowing us to better focus
 waste reduction initiatives.
- Installation of internal water meters at our Shepton Mallet treatment centre allowed us to
 identify high-use areas and processes. In January 2024 the monthly water usage was 436m³
 after five months we had reduced the water usage to around 70m³ per Month; a reduction
 of 366m³. This was achieved primarily in our Clinical Sterile Services Department (CSSD) by
 better work-flow planning; allowing the washers and autoclaves to be configured
 more effectively.

Carbon reduction projects

In the future we hope to implement further measures such as:

- Continue to explore internal water metering solutions to better identify water and energy saving options within all our treatment centres facilities.
- Reviewing renewable energy options with our energy suppliers.
- Reviewing our top purchase items with key supplier to ascertain if there are eco-friendly alternatives to items that we currently buy.
- Reviewing our recycling arrangements across the organisation to see where improvements can be made.
- Upgrade Domestic Hot Water (DHW) system to a condensing system.
- Utilise low loss air filters in the AHU's.
- 300 m2 solar PV array.
- AHU plant room piping lagging.
- · Ward and general lighting upgrade.
- AHU supply and extract fans upgraded to direct drive plug fans.
- Develop and implement a more robust GHG emissions reporting solution; that allows for better identification and recording of our scope 3 impacts.

Declaration and sign off

This carbon reduction plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for carbon reduction plans.

Emissions have been reported and recorded in accordance with the published reporting standard for carbon reduction plans and the GHG reporting protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements. As far as we're currently able; the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for carbon reduction plans and the corporate value chain (scope 3) standard³.

This carbon reduction plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Dazzy Vec

Barry Nee

Chief Information Officer, SIRO

Practice Plus Group

Date: January 2025

³ ghgprotocol.org/standards/scope-3-standard

¹ ghgprotocol.org/corporate-standard

 $^{{}^2 \,} gov.uk/government/collections/government-conversion-factors-for-company-reporting$