



Practice
Plus
Group

 **Net Zero**

Carbon Reduction Plan



Supplier name: Practice Plus Group

Publication date: October 2021

Our Commitment to achieving Net Zero

Everyone at Practice Plus Group, up to and including our Board, acknowledge the climate emergency. We are committed to transitioning our business to Net Zero.

Practice Plus Group has a plan to be Net Zero by 2030. This commitment was communicated to the organisation by the Practice Plus Group Chief Executive in October 2021.

We are committed to supporting the NHS in its ambition to become the world's first Net Zero health service and recognise the important role we play in reducing the supply chain emissions associated with the NHS.

Practice Plus Group recognises our collective and urgent responsibility to address the causes of climate change and enhance the resilience of our business, the NHS and its supply chain to withstand climate change impacts happening now and in the future.

We have already begun our active journey to Net Zero, and have prioritised early action over bureaucratic deliberation and measurement. We have taken action to offset all of our business travel for the past three years, underlining our commitment to recognising and redressing our impact on the environment. We are planting a forest of 10,000 trees in Haiti, which will provide food security for the local population, as well as capturing 1,600 tonnes of CO₂ over a ten year period. We aim to start the planting of our second 10,000 tree forest in 2022. We are moving our energy supply to renewables, and switching to recycled paper across the business. In all cases, we have a strong focus on reduction first.

Practice Plus Group adopt the UN Climate Neutral Now definition of Net Zero as “the state where a balance between anthropogenic greenhouse gas (GHG) emissions and removals is achieved”, by taking the following actions:

1. Measuring 100% of the organisation's GHG emissions
2. Reducing GHG emissions as far as possible; and
3. Offsetting remaining emissions through projects that remove carbon from the atmosphere in the long term.

This Carbon Reduction Plan is one element of Practice Plus Group's wider 10 Year Environmental Sustainability Strategy; in which we will focus our environmental sustainability efforts in areas where we believe we can make the biggest difference, and where we can measure and evidence progress against our baseline year of 2016-17 whenever possible.

Baseline and Current Emissions Footprint

Baseline emissions are a record of the GHGs that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

The Reporting Year is the calendar year 2020 and the Baseline Year is the calendar year 2017

Description of source Emissions (tCO₂e) Reporting year (2020) Baseline year (2017)

Scope	Category/ Definition	Description of source	Emissions (tCO ₂ e)		
			Reporting year (2020)	Baseline year (2017)	
1	Direct emissions from owned or controlled sources	Combustion of fuel, and leakages of refrigerant	1824	2103	
2	Indirect emissions from the generation of purchased electricity, steam, heating and cooling	Generation of electricity consumed (on a market basis)	1907	3945	
3	1	Purchased goods and services	Supply chain		
	3	Fuel and energy-related activities not included in Scope 1 or Scope 2	The production and delivery of fuel and electricity	Data will be collected from 2022	
	4	Upstream transportation and distribution		Included in Scope 3 Category 1	
	5	Waste generated in operations	Treatment of waste including wastewater	Data will be collected from 2022	
	6	Business travel	Travel for business purposes, including hotel nights	435	521
	7	Employee commuting	Travel by employees to and from their places of work and emissions due to remote working (homes and client sites)	Data will be collected from 2022	
	8	Upstream leased assets	Off-site data centres	Data will be collected from 2022	
	9	Downstream transportation and distribution	Not applicable – see Table 2		
	13	Downstream leased assets	Tenants		
	All		4166	6569	

Table 1: PPG's Emissions by Scope and Category for the Reporting Year and its Baseline Year

Table 2 below lists Categories of Scope 3 for which Practice Plus Group has declared no emissions and the reasons for their exclusion.

Category		Reason for exclusion
2	Capital goods	Emissions due to capitalised purchases are included in Scope 3 Category 1
9	Downstream transportation and distribution	PPG's business requires no material downstream transportation and distribution of goods
10	Processing of sold products	PPG does not sell products subject to processing
11	Use of sold products	PPG does not sell products
12	End-of-life treatment of sold products	PPG does not sell products
14	Franchises	PPG operates no franchises
15	Investments	PPG has no material investments in other companies

Table 2: Categories of Scope 3 for which PPG has declared no emissions and the reasons for their exclusion.

Emissions reduction targets

Practice Plus Group intends to achieve net zero emissions for Pillars 1 and 2 by the end of 2030 and will implement a phased approach, through intermediate targets, to achieve the main objective.

Year	Scope of Net Zero
2022	All operations under direct control
2025	Certain indirect operations (i.e. waste, indirect fuel & energy, employee commuting, and downstream leased assets) added
2030	Indirect operations related to the supply chain (purchased goods and services) added

Table 3: Phases of PPG's Approach to becoming Net Zero by 2028

To continue our progress to achieving Net Zero, Practice Plus Group has adopted the following carbon reduction targets, against a 2017 baseline:

- 24% reduction in GHG emissions (Scope 1 +2) intensity per full-time employee by the end of 2022; and
- 20% reduction in business travel emissions intensity per full-time employee by the end of 2022.

We commit to reduce our Pillar 3 emissions to zero as soon as possible after 2030, and in any event before the NHS deadline.

We will use internationally recognised certification schemes such as REGO certifications for our renewable energy. Our tree-planting partner Trees4Travel will provide us with GPS co-ordinates of our forest in Haiti when planting begins in late 2021.

We project that Practice Plus Group’s absolute Pillar 1 and 2 carbon emissions will decrease to 3,300 tCO₂e by 2026 (a reduction of 50%) and to zero by 2030 (a reduction of 100%).

Scope	Category	Description	2030	2025	2022	2020	2017
1		Combustion of fuel and leakages of refrigerant				1824	2103
2		Generation of electricity consumed (on a market basis)				1907	3945
3	1	Purchased goods and services					
	3	Fuel and energy-related Activities not included in Scope 1 or Scope 2					
	5	Waste generated in operations					
	6	Business travel				435	521
	7	Employee commuting					
	8	Upstream leased assets					
	13	Downstream leased assets					
All						4166	6569

Table 4: PPG’s GHG Emissions (tCO₂e) by Year under its Plan to be Net Zero by 2030

The graph in Figure 1 below shows progress from the 2017 baseline and our plan to move to Net Zero by 2030.

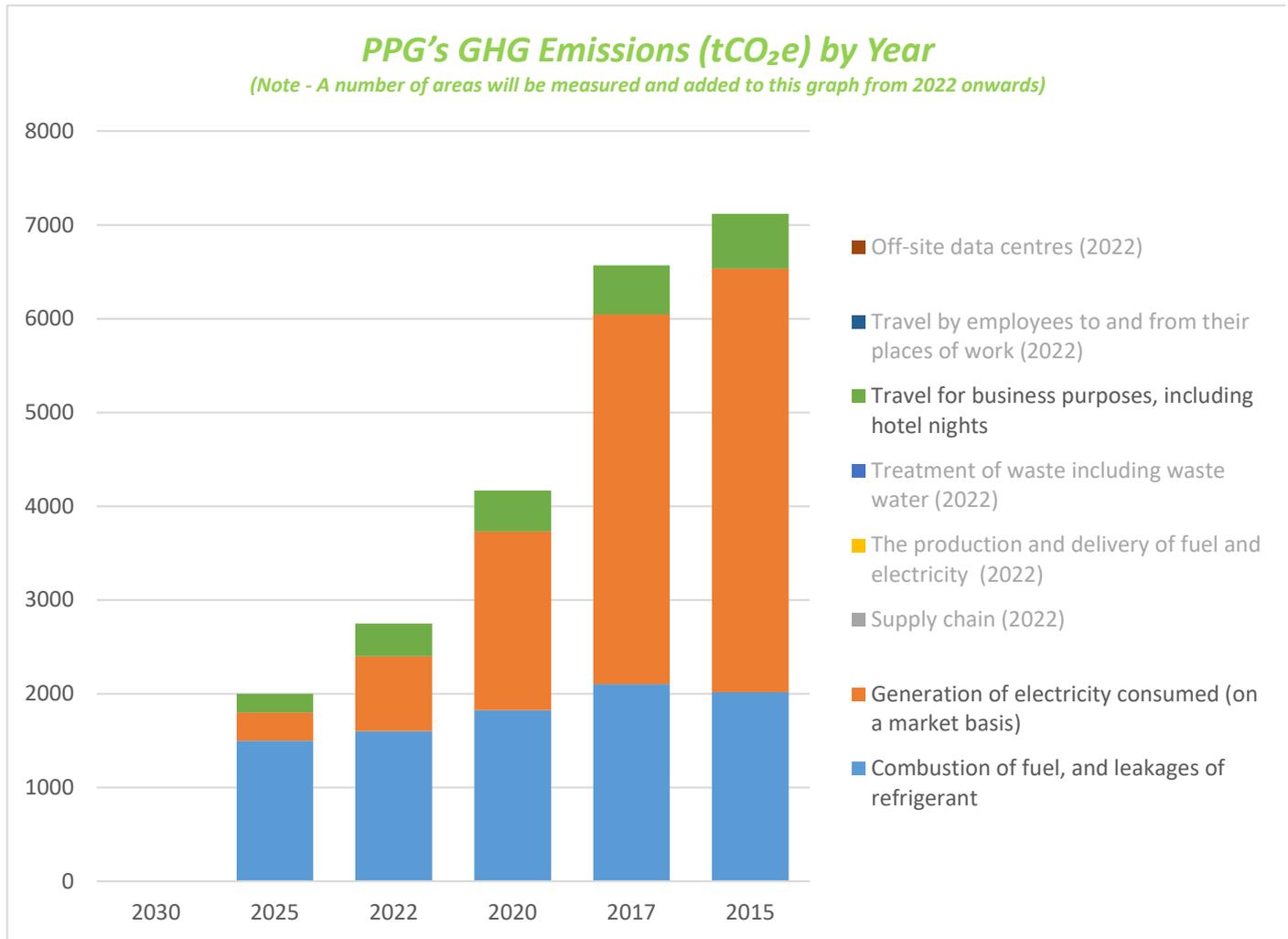


Figure 1: Emissions Reductions Past and Projected

There are a number of emission areas that we have not yet measured. These are detailed in the graph above. Our intention is to baseline these areas during 2022 and to publish these baselines during calendar 2022.

We have taken a conscious decision to focus our attention on taking actions that we know are required during 2021. Our focus on 2022 will remain action oriented, but we will progress the measurement of these areas in parallel.