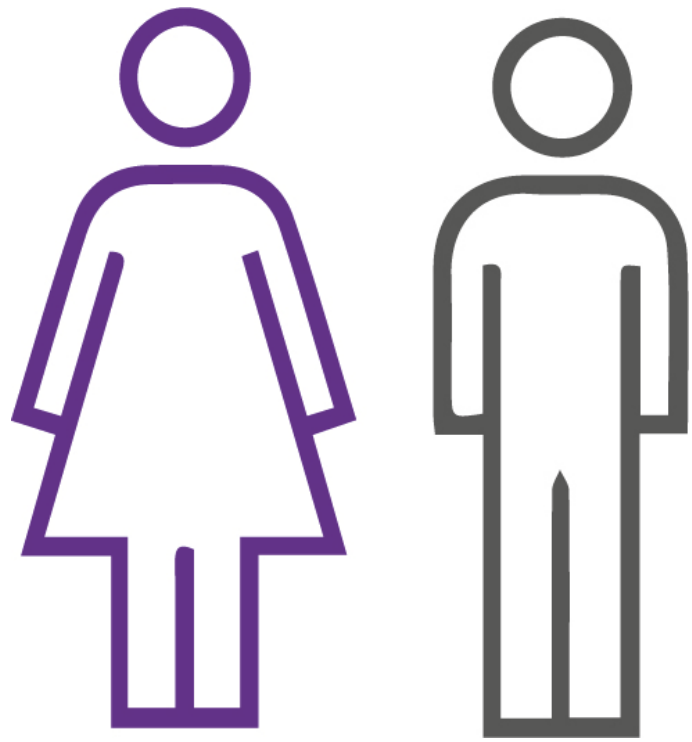




Gender Pay Gap Report





This data is presented in accordance with our legal obligations in relation to the Gender Pay Gap Regulations.

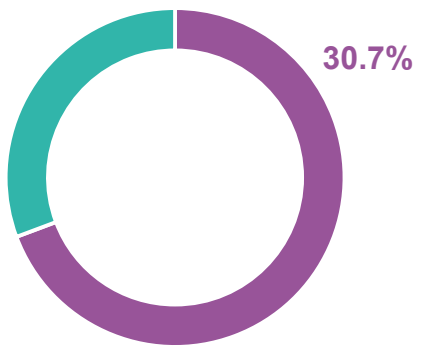
The same information is available on <https://gender-pay-gap.service.gov.uk/>



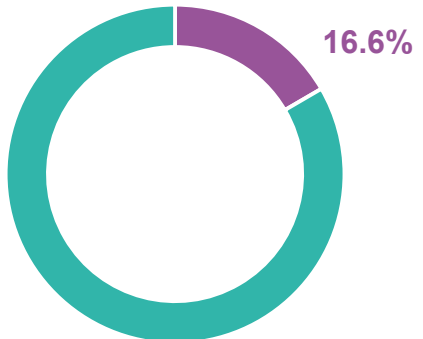


Gender pay and bonus gaps

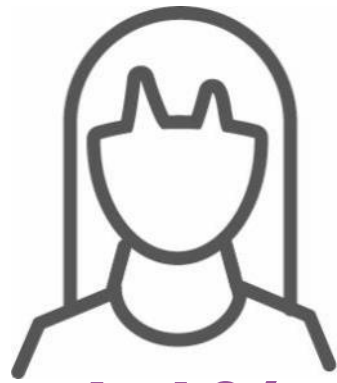
Mean pay gap



Median pay gap



Proportion receiving a bonus



4.1%



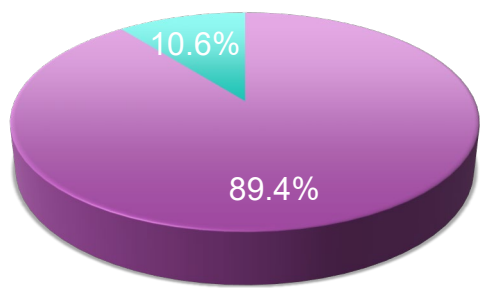
8.9%



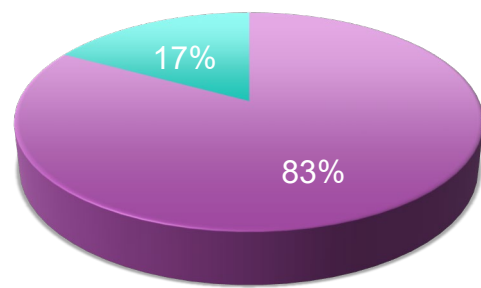
Pay quartiles

Female Male

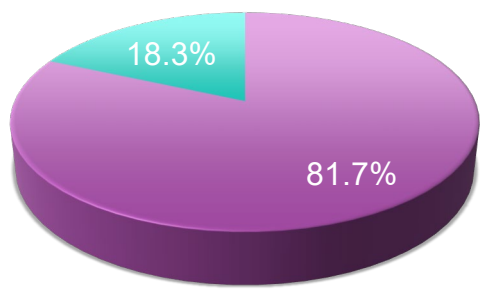
Lower



Lower middle



Upper middle



Upper

